

I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN
RESOLUTIONS

Resolution No.	Sponsor	Title	Date Intro	Date of Presentation	Date Adopted	Date Referred	Referred to	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
41-36 (COR)	Joe S. San Agustin	Relative to commending and congratulating Ms. Joanita Santos-Borja for her accomplishments and contributions during her thirty-five (35) years of exemplary and dedicated service as a U.S. Federal Employee and as a community partner of Guam; and further wishing her well on the occasion of her retirement.	3/16/21 2:40 p.m.	4/2/21 9:00 a.m.	3/23/21 10:30 a.m.					

Resolution No. 41-36 (COR)

Introduced by:

Joe S. San Agustin	
V. Anthony Ada	Sabina Flores Perez
Frank Blas Jr.	Clyton E. Ridgell
Joanne Brown	Amanda L. Shelton
Christopher M. Duenas	Telo T. Tamagoe
James C. Moylan	Jose "Podo" Terlaje
Tina Rose Munia Barnes	Therese M. Terlaje
Telena Cruz Nelson	Mary Camacho Torres



Relative to recognizing and congratulating Ms. Joanita Santos-Borja on the occasion of her retirement after thirty-five (35) years of dedicated U.S. Federal service; and commending her for her accomplishments and contributions as a U.S. Federal Employee and as a community partner of Guam.

BE IT RESOLVED BY THE COMMITTEE ON RULES OF I MINA'TRENTAI SAIS NA LIHESLATURAN GUAHAN:

WHEREAS, Ms. Joanita Santos-Borja is a native woman of Guam who has shined brightly in her professional career. Having been employed with the U.S. Department of the Navy since January 1983, she is now embarking on her newest journey, retirement; and

WHEREAS, for the past thirty-five (35) years, Joanita has demonstrated a high degree of professionalism in her work in Human Resources (HR), where she has garnered an "Outstanding" rating on her performance appraisal; and

WHEREAS, Joanita's numerous outstanding achievements earned her the "Meritorious Civilian Service Award," which is the Naval Facilities Engineering Systems Command (NAVFAC) Marianas' highest recognition of a civilian employee by the U.S. Navy, and which her achievements include: becoming the first female CHamoru Human Resources Director (HRD) for NAVFAC Marianas and the first female HRD within the Joint Region Marianas Area of Responsibility; performing highly-efficient and mission-aligned partnering and participation in human capital/work force talent issues with NAVFAC Headquarters, NAVFAC Pacific, Joint Region Marianas, and other Facilities Engineering Commands in the Pacific and CONUS; utilizing extensive HR knowledge and expertise continuously to ensure Command and Community priorities and equities were balanced and met, resulting in the delivery of excellent quality HR services within the Region; leading the Human Resources staff and NAVFAC Marianas' supervisors in filling mission-essential positions resulting in the Command attaining an annual fill rate averaging over ninety percent (90%), equating to fewer vacant positions, increased manpower to accomplish the mission, less need for overtime, and increased morale; devoting numerous hours before scores of managers/employees, internal and external to NAVFAC, identifying, communicating, and helping them to ensure HR processes flowed smoothly, personnel information was provided, personnel were placed, personnel actions were executed, and clients' requirements were met; and

WHEREAS, genuinely concerned for the welfare of the local U.S. Department of Defense organizations and its employees, Ms. Santos-Borja, working with a myriad of key senior leaders, assertively participated and supported employee transitions through Priority Placement and the reassignment of over seven hundred fifty (750) personnel resulting from the outsourcing of specific Base Operations functions to Raytheon Technical Services Guam in calendar year 1999 and 2000; and

WHEREAS, as a community partner for both Guam and the federal government, Joanita contributed significantly to the establishment of Joint Region Marianas and was a key subject matter expert that leaders across organizational lines relied upon to successfully transition \$5.5 Billion Dollars of U.S. Air Force real property and over seven hundred (700) U.S. Air Force civilians to the U.S. Navy under the Joint Region construct. Her influence in using best human capital business practices as an HR professional and HR Director facilitated the Command's ability to manage a complex multi-million dollar budget, supporting both working capital and general-funded employees in the process of delivering facility engineering products and services to over one hundred seventy (170) clients in the Marianas Region; and

WHEREAS, always striving to develop others and herself, Ms. Santos-Borja capitalized on an opportunity to work with the University of Guam to host highly sought-after leadership courses allowing for increased employee participation and maximizing scarce training dollars resulting in an estimated savings of Two Hundred Forty-three Thousand Dollars (\$243,000) in travel cost avoidance; and

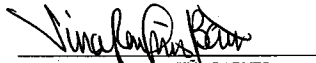
WHEREAS, Ms. Santos-Borja's experiences and accomplishments were certainly beneficial not only to the U.S. Department of Defense and the U.S. Department of the Navy, but also to the civilian community of Guam; now therefore, be it

RESOLVED, that the Committee on Rules of I Mina'trentai Sais Na Liheslaturan Guahan does hereby, on behalf of I Liheslaturan Guahan and the people of Guam, recognize and congratulate Ms. Joanita Santos-Borja on the occasion of her retirement after thirty-five (35) years of dedicated U.S. Federal service; and commend her for her accomplishments and contributions as a U.S. Federal Employee and as a community partner of Guam; and be it further

RESOLVED, that the Speaker and the Chairperson of the Committee on Rules certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of the same be hereafter transmitted to Ms. Joanita Santos-Borja; and to the Honorable Lourdes A. Leon Guerrero, I Moga'hagan Guahan.

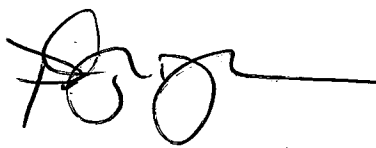
DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF I MINA'TRENTAI SAIS NA LIHESLATURAN GUAHAN ON THE 23RD DAY OF MARCH 2021.


 THERESE M. TERLAJE
 Speaker


 TINA ROSE MUNIA BARNES
 Chairperson, Committee on Rules


 AMANDA L. SHELTON
 Legislative Secretary



 4 Apr 21
 15:35

I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN
2021 (FIRST) Regular Session

Resolution No. 41-36 (COR)

Introduced by:

Joe S. San Agustin
V. Anthony Ada
Frank Blas Jr.
Joanne Brown
Christopher M. Dueñas
James C. Moylan
Tina Rose Muña Barnes
Telena Cruz Nelson
Sabina Flores Perez
Clynton E. Ridgell
Amanda L. Shelton
Telo T. Taitague
Jose “Pedo” Terlaje
Therese M. Terlaje
Mary Camacho Torres

Relative to recognizing and congratulating Ms. Joanita Santos-Borja on the occasion of her retirement after thirty-five (35) years of dedicated U.S. Federal service; and commending her for her accomplishments and contributions as a U.S. Federal Employee and as a community partner of Guam.

1 **BE IT RESOLVED BY THE COMMITTEE ON RULES OF I**
2 ***MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN:***
3 **WHEREAS, Ms. Joanita Santos-Borja is a native woman of Guam who has**
4 **shined brightly in her professional career. Having been employed with the U.S.**

1 Department of the Navy since January 1983, she is now embarking on her newest
2 journey, retirement; and

3 **WHEREAS**, for the past thirty-five (35) years, Joanita has demonstrated a high
4 degree of professionalism in her work in Human Resources (HR), where she has
5 garnered an “Outstanding” rating on her performance appraisal; and

6 **WHEREAS**, Joanita’s numerous outstanding achievements earned her the
7 “Meritorious Civilian Service Award,” which is the Naval Facilities Engineering
8 Systems Command (NAVFAC) Marianas’ highest recognition of a civilian employee
9 by the U.S. Navy, and which her achievements include: becoming the first female
10 CHamoru Human Resources Director (HRD) for NAVFAC Marianas and the first
11 female HRD within the Joint Region Marianas Area of Responsibility; performing
12 highly-efficient and mission-aligned partnering and participation in human capital/work
13 force talent issues with NAVFAC Headquarters, NAVFAC Pacific, Joint Region
14 Marianas, and other Facilities Engineering Commands in the Pacific and CONUS;
15 utilizing extensive HR knowledge and expertise continuously to ensure Command and
16 Community priorities and equities were balanced and met, resulting in the delivery of
17 excellent quality HR services within the Region; leading the Human Resources staff
18 and NAVFAC Marianas’ supervisors in filling mission-essential positions resulting in
19 the Command attaining an annual fill rate averaging over ninety percent (90%),
20 equating to fewer vacant positions, increased manpower to accomplish the mission, less
21 need for overtime, and increased morale; devoting numerous hours before scores of
22 managers/employees, internal and external to NAVFAC, identifying, communicating,
23 and helping them to ensure HR processes flowed smoothly, personnel information was
24 provided, personnel were placed, personnel actions were executed, and clients’
25 requirements were met; and

1 **WHEREAS**, genuinely concerned for the welfare of the local U.S. Department
2 of Defense organizations and its employees, Ms. Santos-Borja, working with a myriad
3 of key senior leaders, assertively participated and supported employee transitions
4 through Priority Placement and the reassignment of over seven hundred fifty (750)
5 personnel resulting from the outsourcing of specific Base Operations functions to
6 Raytheon Technical Services Guam in calendar year 1999 and 2000; and

7 **WHEREAS**, as a community partner for both Guam and the federal government,
8 Joanita contributed significantly to the establishment of Joint Region Marianas and was
9 a key subject matter expert that leaders across organizational lines relied upon to
10 successfully transition \$5.5 Billion Dollars of U.S. Air Force real property and over
11 seven hundred (700) U.S. Air Force civilians to the U.S. Navy under the Joint Region
12 construct. Her influence in using best human capital business practices as an HR
13 professional and HR Director facilitated the Command's ability to manage a complex
14 multi-million dollar budget, supporting both working capital and general-funded
15 employees in the process of delivering facility engineering products and services to over
16 one hundred seventy (170) clients in the Marianas Region; and

17 **WHEREAS**, always striving to develop others and herself, Ms. Santos-Borja
18 capitalized on an opportunity to work with the University of Guam to host highly
19 sought-after leadership courses allowing for increased employee participation and
20 maximizing scarce training dollars resulting in an estimated savings of Two Hundred
21 Forty-three Thousand Dollars (\$243,000) in travel cost avoidance; and

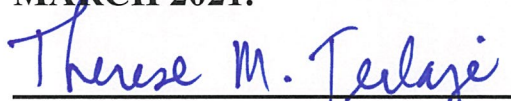
22 **WHEREAS**, Ms. Santos-Borja's experiences and accomplishments were
23 certainly beneficial not only to the U.S. Department of Defense and the U.S. Department
24 of the Navy, but also to the civilian community of Guam; now therefore, be it

25 **RESOLVED**, that the Committee on Rules of *I Mina'trentai Sais Na*
26 *Liheslaturan Guåhan* does hereby, on behalf of *I Liheslaturan Guåhan* and the people

1 of Guam, recognize and congratulate Ms. Joanita Santos-Borja on the occasion of her
2 retirement after thirty-five (35) years of dedicated U.S. Federal service; and commend
3 her for her accomplishments and contributions as a U.S. Federal Employee and as a
4 community partner of Guam; and be it further

5 **RESOLVED**, that the Speaker and the Chairperson of the Committee on Rules
6 certify, and the Legislative Secretary attest to, the adoption hereof, and that copies of
7 the same be thereafter transmitted to Ms. Joanita Santos-Borja; and to the Honorable
8 Lourdes A. Leon Guerrero, *I Maga'hågan Guåhan*.

**DULY AND REGULARLY ADOPTED BY THE COMMITTEE ON RULES OF
I MINA'TRENTAI SAIS NA LIHESLATURAN GUÅHAN ON THE 23RD DAY OF
MARCH 2021.**



THERESE M. TERLAJE
Speaker



TINA ROSE MUÑA BARNES
Chairperson, Committee on Rules



AMANDA L. SHELTON
Legislative Secretary

From: Hope DelosReyes <hope.sensorsa@gmail.com>
Sent: Thursday, March 25, 2021 10:49 AM
To: PHrg Notice
Cc: Guam Legislature Clerks; RennaeV. C. Meno; Tom Unsiog
Subject: Rescind and Replace: Presentation of Resolution No. 41-36 (COR)

March 25, 2021

TO: All Senators, Stakeholders and Media

FROM: Senator Joe S. San Agustin

SUBJECT: Presentation of Resolution No. 41-36 (COR)

Hafa Adai!

As an island, we have much to be grateful for in the contributions our people make to our island's success. Together, let us recognize the accomplishments of Ms. Joanita Santos-Borja as I present Resolution No. 41-36 (COR).

Resolution No. 41-36 (COR)- Joe S. San Agustin. - "Relative to recognizing and congratulating Ms. Joanita Santos-Borja on the occasion of her retirement after thirty-five (35) years of dedicated U.S. Federal service; and commending her for her accomplishments and contributions as a U.S. Federal Employee and as a community partner of Guam."

The presentation will take place at my office located in the Ran Care Building 2nd floor, Suite 3, Tamuning, Guam on Friday, April 2, 2021, at 9 am.

Let us congratulate Ms. Joanita Santos-Borja on this honor and extend our thanks for her decades of service to our island!

I look forward to your attendance and participation.

Si Yu'os Ma'ase'!

--

Hope Delos Reyes
Legislative Administrative Assistant
The Office of Senator Joe S. San Agustin
I Mina'trentai Sais na Liheslaturan Guåhan
36th Guam Legislature
Committee on General Government Operations, Appropriations & Housing
T: (671) 989-5445 F: (671) 969-6737
E: hope.sensorsa@gmail.com
Website: www.senatorjoessanagustin.com



COMMITTEE ON RULES

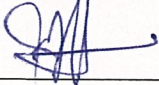
VICE SPEAKER TINA ROSE MUÑA BARNES, CHAIRPERSON

I Mina'trentai Sais Na Liheslaturan Guåhan

36th Guam Legislature

COMMITTEE VOTE SHEET

Resolution No. 41-36 (COR)- Joe S. San Agustin. - "Relative to recognizing and congratulating Ms. Joanita Santos-Borja on the occasion of her retirement after thirty-five (35) years of dedicated U.S. Federal service; and commending her for her accomplishments and contributions as a U.S. Federal Employee and as a community partner of Guam."

	SIGNATURE	DATE	TO ADOPT	TO NOT ADOPT	TO ABSTAIN
Vice Speaker Tina Rose Muña Barnes Chairperson	E-Vote	3/22/21	✓		
Legislative Secretary Amanda L. Shelton Vice Chairperson	E-Vote	3/22/21	✓		
Speaker Therese M. Terlaje Member	EVOTE	3/23/21	✓		
Senator Telena Cruz Nelson Member	E-Vote	3/22/21	✓		
Senator Sabina Flores Perez Member	E-Vote	3/22/21	✓		
Senator Clynton E. Ridgell Member	E-Vote	3/22/21	✓		
Senator Joe S. San Agustin Member	JSA	3/23/21	✓		
Senator Jose "Pedo" T. Terlaje Member	E-Vote	3/22/21	✓		
Senator Frank F. Blas, Jr. Minority Member	E-Vote	3/22/21	✓		
Senator Mary Camacho Torres Minority Member	E-Vote	3/22/21	✓		
For Sponsor's Office Use Only					
Sponsor Signature: 					
Staff Contact Person: Hope Delos Reyes					
For COR/Clerk's Office Use Only					
10 Certified _____ Returned					
Name: Marie Crisostomo					
Date: 3/23/21 10:30 a.m.					
Notes:					